

LEGAL SERVICES MONTH

NOVEMBER 2020: VIRTUAL

It is imperative that compliance officers and legal professionals enhance their efforts to provide strategic insights while continuing to steer legal compliances and fiduciary responsibilities, more so in the wake of COVID-19. Legal leads play a crucial oversight role with such challenges given their collective wisdom and experience with regulatory and legal compliances, business continuity and overall business judgment.

The Legal Services Month shall provide a consolidated platform on legal issues revolving around COVID-19 and beyond, over a Series of Panel Discussions throughout the month.

Suggested Themes for Panel Discussion

Insolvency and Bankruptcy Code	Dispute Resolution - Streamline ADR Mechanism
Labour Law Reforms	Competition Law
IT and ITES Laws	Business and Corporate Laws
Land Law Reforms	Taxation Law Reforms



Dr Lalit Bhasin

Chairman, CII Task Force on Legal Services & Managing Partner
Bhasin & Co



Mr Chandrajit Banerjee

Director General
Confederation of Indian Industry (CII)



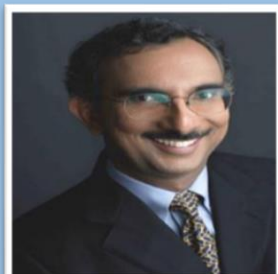
Mr Rajiv K Luthra

Chairman, CII Sub-Committee
on Business and Corporate Law
& Founder & Managing Partner
L&L Partners Law Offices



Mr V Lakshmikumar

Chairman, CII Sub-Committee
on Taxation Reforms &
Founding and Managing
Partner,
Lakshmikumar & Sridharan



Mr Anand Desai

Chairman, CII Sub-Committee
on Dispute Resolution &
Managing Partner
DSK Legal



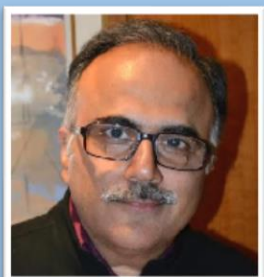
Mr Jyoti Sagar

Chairman, CII Sub-Committee
on Profession & Founder
Partner
J. Sagar Associates



Mr Anand Pathak

Co-Chairman, CII Sub-
Committee on Business and
Corporate Law & Managing
Partner
P&A Law Offices



Mr Alok Bhasin

Chairman, CII Sub-Committee on
Labour Law Reforms & Lawyer
Delhi High Court



Mr Anil Harish

Chairman, CII Sub-Committee
on Land Law Reforms &
Partner
D.M. Harish & Co.



Mr Pravin Anand

Chairman, CII Sub-
Committee on Intellectual
Property Rights & Managing
Partner
Anand & Anand, Advocates



Ms Sheetal S Kapoor

Co-Chairman, CII Sub-
Committee on IT and ITES &
Director – Legal
Netflix



Mr Anubhav Kapoor

Chairman, CII Sub-Committee
on IT and ITES & Group Vice
President Legal and Group CS
Cummins India Ltd.

Insolvency and Bankruptcy Code

TUESDAY, 03 NOVEMBER 2020 : 1700-1830 HRS

Suggested Issues for Discussion:

- Impact of Covid-19 on Proceedings under IBC; Suspension of IBC; Impact on Corporates; Banks; Debtors; Creditors; Especially Global Investors
- Increasing Threshold of Default
- Suspension of Initiation of Corporate Insolvency Process
- RBI initiatives to enable one-time settlement of loans

DISPUTE RESOLUTION – STREAMLINE ADR MECHANISM

FRIDAY, 06 NOVEMBER 2020 : 1700-1830 Hrs

Dispute Resolution aims to provide easier access and speedy delivery of Justice to society. Simplifying commercial disputes through Arbitration and Mediation is the need of the hour. Policy measures may be identified for promoting and strengthening capacity of arbitrators and mediators in India and for promoting the ADR ecosystem.

Suggested Issues for Discussion:

- Streamline Alternate Dispute Resolution Mechanism in the country
- Contract Enforcement - Navigating Legal Challenges of COVID-19
- Expedite Arbitration framework set up in the country

LABOUR LAW REFORMS

TUESDAY, 17 NOVEMBER 2020 : 1700-1830 HRS

Labour Laws have multi-dimensional aspects as they touch the socio-economic fabric of the country. It's a dynamic area where reforms are needed at a rapid pace. As companies navigate the ongoing COVID-19 crisis, there are several key Labour Law issues that need to be focused and resolved. Further, India's inability to attract large-scale global corporations for setting up their plants in the country has often been attributed to the extant labour norms. This is also the reason why India has a large informal sector and mostly small sized companies which are unable to scale up and become more competitive with time.

Suggested Issues for Discussion:

- General overview of the four Labour Codes
- Giving a new impetus to "flexibility" by formalizing "fixed term" employments, re-defining "contract labour" arrangements, and removing the fetters of prior permission for retrenchment, lay-off and closure for industrial establishments employing less than 300 workers
- Promoting responsible collective bargaining
- Providing "social security" for "unorganised workers", "gig workers" and "platform workers"
- Managing "remote working" situations

COMPETITION LAW

WEDNESDAY, 18 NOVEMBER 2020 : 1700-1830 HRS

Suggested Issues for Discussion:

- Implementation of due processes and adherence to the "principles of natural justice" by the investigating wing and the CCI
- Minimising Writs before various High Courts against the CCI
- Streamlining of CCI (General) Regulations, Combination Regulations, Lesser Penalty Regulations etc. and Forms of merger control

IT & ITES LAWS

SATURDAY, 21 NOVEMBER 2020 : 1100-1230 Hrs

One of the fundamental questions facing modern economic policy is whether and how to regulate the digital economy. From shopping online, to monetary transactions, to doing online research, everything happens virtually these days. And, every act involving the Internet produces more and more data. Together, the world produces over 2.5 quintillion bytes of data every day. Today, data is practically the most essential commodity. The companies that have access to this data are ruling the world, just like the oil companies once did. Deliberations would focus on challenges posed by dominant role of information in digital economy especially in the context of COVID-19 pandemic

Suggested Issues for Discussion:

- The Urgent Need to have Regulations on Data Protection laws
- Better Regulations, Administration and Enforcement against Cybercrimes
- IT Regulations for Work from Home (WFH) environment
- Cyber Security, GDPR Regulations

BUSINESS AND CORPORATE LAWS

RECENT CHANGES IN COMPANIES ACT, 2013 AND SEBI REGULATIONS

TUESDAY, 24 NOVEMBER 2020 : 1700-1830 HRS

Over the last few years, there has been a strong policy focus on decriminalization of laws related to economic and business conduct while at the same time taking stringent action against the commission of serious criminal activities, economic offences, and gain to the detriment of the legitimate stakeholders like shareholders, lenders and the Exchequer.

There is a need to deliberate and reiterate propagating enablement of robust business environment in the country by striking a right balance with the business community and the government with the aim to streamlining the laws and towards EODB.

Suggested Issues for Discussion:

- Decriminalization of Business and Economic Legislations
- Company law (ESG and CSR provisions; Independent Directors Responsibility and Liability)
- Recent amendments in the Companies Act, 2013
- SEBI (LODR) Regulations

LAND LAW REFORMS

THURSDAY, 26 NOVEMBER 2020 : 1700-1830 HRS

Land acquisition has been a major irritant for industrialization and infrastructure projects. Land market has been most distorted because of archaic legislations which do not augur well with the nation's changing needs. Recent legislative action such as setting-up of the RERA and overhaul of the legal regime governing land acquisition in India, are welcome steps taken by the Government in the direction of land law reforms. However, issues such as lack of clear titling and rigidities regarding land use conversion have hindered the growth thus impacting foreign players setting manufacturing base in India. Deliberations would focus on driving Land Reforms in India for enabling Economic Growth and boosting Investment.

Suggested Issues for Discussion:

- Need to incentivize states to digitize land records and creation of a consolidated national land database.
- Implementing Unified Code for various Land Laws.
- Stamp duty may be removed and subsumed in GST for enabling uniformity across the country.
- Clarity in the Land Usage Policy and categorizing usage into agricultural land / urban land / forest land etc. to reduce.

TAXATION LAW REFORMS

SATURDAY, 28 NOVEMBER 2020 : 1100-1230 Hrs

Indian GDP growth has slowed to a six-year low of 4.5 per cent in the July-September quarter, and leading indicators like imports and exports, capital goods and electricity consumption show signs of a severe economic slowdown. The crises in the banking sector, compounded by the slowdown in other key sectors, call for serious introspection and corrective measures in the Taxation sphere to boost Consumption and Investments. Deliberations would focus on driving Tax Reforms in India for enabling Economic Growth and Investment.

Suggested Issues for Discussion:

- Issues related to Direct Tax and key suggestions
- Issues related to Indirect Tax and key suggestions
- GST Reforms and suggestions

Suggested Schedule of Panel Discussions

Session Themes	Day	Date	Time	Registration Links
Insolvency and Bankruptcy Code	Tuesday	03-Nov	1700-1830 Hrs	Please click here to register
Dispute Resolution Streamline ADR Mechanism	Friday	06-Nov	1700-1830 Hrs	Please click here to register
Labour Laws Reforms	Tuesday	17-Nov	1700-1830 Hrs	Please click here to register
Competition Law	Wednesday	18-Nov	1700-1830 Hrs	Please click here to register
IT and ITES Laws	Saturday	21-Nov	1100 – 1230 Hrs	Please click here to register
Business and Corporate Laws	Tuesday	24-Nov	1700-1830 Hrs	Please click here to register
Land Law Reforms	Thursday	26-Nov	1700-1830 Hrs	Please click here to register
Taxation Law Reforms	Saturday	28-Nov	1100 – 1230 Hrs	Please click here to register

Who Should Attend

Chairman, Managing Director, Independent Director, Board Members, Senior Management, Legal Counsels, Company Secretaries, Legal Heads, CFOs, CXOs, CTOs, Bankers, Internal & Statutory Auditors, General Counsels, Private Equity Investors, Investment Bankers, Accounting, Taxation and Legal Professionals

Associate Partners



DMH

DSK Legal
True Value, True Values

jsa

J. Sagar Associates | advocates & solicitors



Media Partners

CORPORATE
LAW
ADVISER

Since 1989

CLAonline.in

For more details, please contact

Hunny Gureja
Email: hunny.gureja@cii.in
Mob: +91 9999443348

Karan Anand
Email: cii.as@cii.in
Mob: +91 8586841616